



Human Resources Newsletter

August 2003 News

What's New, What's Hot

- HQ HR welcomes Christy Smith to its Employee Relations Unit. Her primary focus will be to serve as DOTD's LASERS liaison.
- The AS Pay Plan will go before the CS Commission on Wednesday, August 6. Once the Commission approves, it then goes to the Governor's desk for his signature/approval/effective date. More to follow.
- Summer Student Program ends Friday, August 15, 2003.

Special Events

- August 6 - CS Commission hearing
- August 8 - Deadline for '03 Charles E. Dunbar, Jr. Career Service Award nominations
- August 13 - HQ New Employee Orientation
- August 20 - SCHR Meeting

HR Unit Updates

Employee Relations Unit

- Reminder to submit your Educational Leave/Tuition Reimbursement requests for the fall semester. See [PPM No. 17](#) for details.
- For the latest news from LASERS, visit <http://www.lasers.state.la.us>.

Operations Unit

- Operations Unit is proud to announce its completion of the TS Pay Schedule implementation. Thanks, DOTD employees, for your patience.

Personnel Management Unit

- Click [here](#) to see the Employee Recognition recipients for the quarter ending 6/30/03.
- Revisions to DOTD's Rewards & Recognition Program are pending Civil Service Commission approval.
- HQ HR has developed a Sexual Harassment training package for supervisors. District/section heads interested in having this on-site training conducted for their supervisors should contact Ranzy Montet at 225-379-1293.